



2024-2025 DCSD Substitute Pay Rates & Requirements

Job Title	Salary Slot	Hourly Pay Rate
Teacher (non-certified)	SUBTC	\$22.50
Teacher (Certified)	SUBCE	\$25.00
Long-Term Teacher (Must be Certified in Content Area)	SUBLT	\$28.13
Counselor	SUBCO	\$28.13
Administrator	Varies	Varies
Paraprofessional	SUBPA	\$16.00
Non-Instructional (Clerical)	SUBCS	\$16.00
Custodian	SUBCS	\$16.00
Campus Supervisor	SUBCS	\$16.00
Food Service	SUBFS	\$15.00
Nurse	SUBAT	\$22.50
Healthcare Worker	SUBHW	\$16.00
Bus Driver	SUBBS	\$20.81
Bus Monitor	SUBBM	\$15.00

More Substitute Services information available via: <https://linktr.ee/DCSDSubstituteServices>