



For additional information, please visit our website at www.dekalbschoolsga.org or contact Dr. Linda Frazer at 678-676-2834

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Implementation & Monitoring

The District has created measures, targets, and initiatives to ensure success in each goal area. A monitoring and data collection process has been developed, and rigorous progress-check procedures have been implemented.

At the local level, on-going training sessions are offered to all principals in order to support the work of aligning, refining, monitoring, and evaluating the continuous improvement efforts of each individual school.

A Partnership for Excellence

As a community of learners, we are committed to excellence in everything we do—within the classroom and throughout the District. This continuous improvement process permeates each aspect of our strategic plan, and we are honored to partner with you to make it a reality for all.



1701 Mountain Industrial Blvd. | Stone Mountain, GA 30083

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STRATEGIC PLAN 2014-2019

INSPIRE • ACHIEVE • EXCEL

Dr. R. Stephen Green, Superintendent



The **vision** of the DeKalb County School District is to inspire our community of learners to achieve educational excellence.

Our **mission** is to ensure student success, leading to higher education, work, and life-long learning.

We are making this vision and mission a reality every day, in every classroom throughout the District.

Through community forums, focus groups, listening sessions, and more, we have engaged our stakeholders, refined our objectives, honed our procedures, and formulated a robust, highly structured yet agile and adaptive strategic plan. We are pleased with the progress we have made thus far, and excited about the future of our District, our community, and, most importantly, the 100,000⁺ students who daily bring to us their limitless potential.

Our Core Beliefs

Focusing on teaching and learning, we commit to:

- Ensuring that a highly qualified, effective teacher instructs every class
- Providing a safe and orderly 21st Century instructional and working environment infused with emerging technologies
- Embracing our District's cultural and linguistic diversity and using it to create an environment of educational excellence
- Improving organizational effectiveness, maintaining fiscal responsibility, and supplying exceptional school and District leadership
- Communicating openly and accurately with all stakeholders
- Cultivating a community of learners in which all individuals are valued, respected, encouraged to contribute, recognized for their efforts, and held accountable for their actions

Our Goal Areas

- I. Student Success with Equity & Access
- II. Stakeholder Engagement
- III. Staff Efficacy and Excellence
- IV. Internal & External Communication
- V. Organizational Effectiveness and Efficiency

Performance objectives with measurable results have been created and approved by the Board of Education for each goal area.

