



Dekalb County School District Strategic Plan Kickoff Meeting

October 23, 2023

Agenda



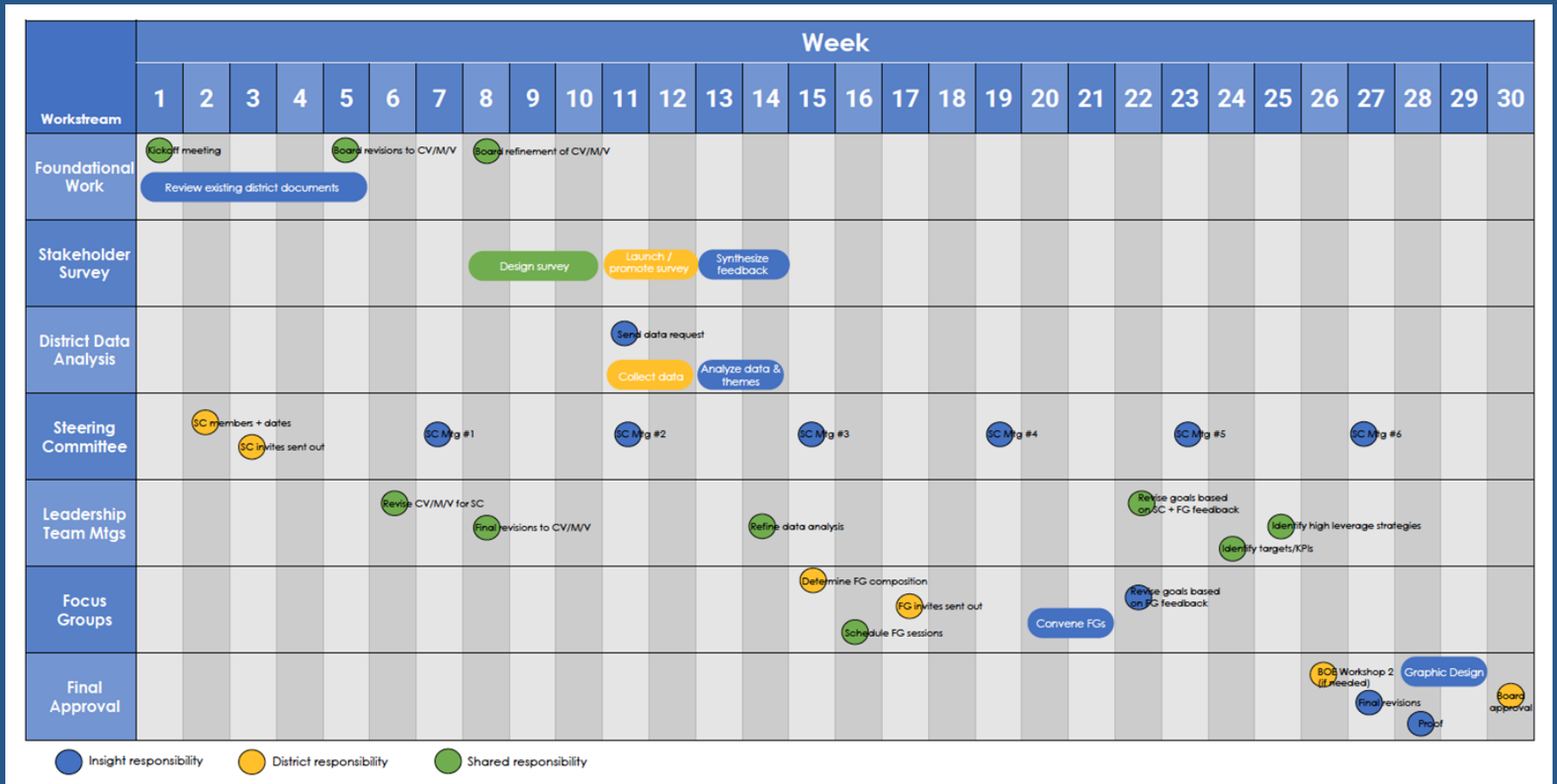
Big Goals and Key Decisions

- Review Insight's Strategic Planning process
- Confirm district planning timeline
- Determine touchpoints with the Board and district leadership
- Discuss Steering Committee makeup
- Share Data Request and Stakeholder Survey draft
- Answer outstanding questions

Key Decisions

- Ideal board approval date to work backwards from
- Steering committee chair or co-chair
 - someone prominent in the community sometimes serves this role
- First steering committee meeting date
- Survey launch and closure dates

General Strategic Planning Process



District Project Plan

OCT	NOV/DEC	JAN	FEB	MAR	APR	MAY	JUN
Project Planning							
	Steering Committee Meetings						
		Data Analysis					
		Stakeholder Surveys					
			District Leadership Drafts Sections for Feedback				
				Focus Groups			
				Data Analysis			
					Draft Shared		
	Board Work Session		Board Work Session		Board Work Session		Final Plan to the Board

Steering Committee

- 25-30 members selected based on their individual knowledge and skills, as well as their affiliations to particular stakeholder groups
 - district and school staff and leadership;
 - students;
 - parents;
 - community members and leaders; and
 - other key partners
- When selecting members, consider if the committee
 - Equitably represents the demographics of the district's student population;
 - Equitably represents the various areas of the city/county;
 - Represents a range of schools and grade levels, as well as positions and years of experience;
 - Has a balance of internal and external stakeholders; and
 - Includes internal and external "power brokers"

Steering Committee's Role

What is the
value of a
steering
committee?

- Advise on development of the plan
- Elevate the voices of stakeholders
- Be ambassadors for the project
- Provide thought leadership on the implementation of the plan

District Data Request

Data Level	Requested Data Point	Upload Status
District Level	Graduation Rate Overall	Not Started
	Graduation Rate by Subgroup	Not Started
	National Clearinghouse Data on Applications and Enrollment (2 & 4-year post-secondary)	Not Started
	Core Content Proficiency Rate Overall	Not Started
	Core Content Proficiency Rate by Subgroup	Not Started
	Core Content Growth Rate by Subgroup	Not Started
	Early Literacy (K-2) Proficiency	Not Started
	Advanced Course Enrollment Overall	Not Started
	Advanced Course Enrollment by Subgroup	Not Started
	AP Passage Rate Overall	Not Started
	AP Passage Rate by Subgroup	Not Started
	CTE Enrollment Overall	Not Started
	CTE Enrollment by Region/Quadrant of the City	Not Started
	Suspensions and Expulsions Overall	Not Started
	Suspensions and Expulsions by Subgroup	Not Started
	Teacher Vacancy Rate	Not Started
	Overall Student Demographics (FRL, Race/Ethnicity)	Not Started
	Teacher Race/Ethnicity	Not Started
School Leader Race/Ethnicity	Not Started	
Teacher Retention and/or Attrition Rates	Not Started	
State Level	Graduation Rate Overall	Not Started
	Graduation Rate by Subgroup	Not Started
	National Clearinghouse Data on Applications and Enrollment (2 & 4-year post-secondary)	Not Started
	Core Content Proficiency Rate Overall	Not Started
	Core Content Proficiency Rate by Subgroup	Not Started
	Core Content Growth Rate by Subgroup	Not Started
	Advanced Course Enrollment Overall	Not Started
	Advanced Course Enrollment by Subgroup	Not Started
	AP Passage Rate Overall	Not Started
	AP Passage Rate by Subgroup	Not Started
	Suspensions and Expulsions Overall	Not Started
	Suspensions and Expulsions by Subgroup	Not Started
Comparable District Data	Graduation Rate Overall	Not Started
	Graduation Rate by Subgroup	Not Started
	National Clearinghouse Data on Applications and Enrollment (2 & 4-year post-secondary)	Not Started
	Core Content Proficiency Rate Overall	Not Started
	Core Content Proficiency Rate by Subgroup	Not Started
	Core Content Growth Rate by Subgroup	Not Started
	Early Literacy (K-2) Proficiency	Not Started
	Advanced Course Enrollment Overall	Not Started
Advanced Course Enrollment by Subgroup	Not Started	
AP Passage Rate Overall	Not Started	

Key Initiatives

Any key initiatives, frameworks, documents, etc. that we need to connect to and/or center within the strategic plan?

Stakeholder Survey

- Engages a variety of stakeholders in order to
 - understand their perceptions of the district's strengths and needs;
 - understand their perspectives about existing structures, systems and culture in the district; and
 - listen to their ideas about how to change existing structures and systems and improve current culture
- Available online for 10-15 days

Q & A



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