
STRATEGIC PLAN PROGRESS CHECK

Division: Office of Legal Affairs

Goal Area: Stakeholder Engagement

Performance Objective: Provide a safe, orderly and positive school environment

Date of Progress Report: 6/30/15

Plan: Review the Goal Area, Performance Objective and Initiative(s) that you are working on for this particular area. What have you completed? What can you celebrate?

Safe Schools Initiative

- During the 2014-2015 school year 121 schools completed the Safe Schools Audit twice with 96.2% (113) of all schools passing with 90 points or higher. 3.8% (8) schools scored lower than 90 points on the audit. This is 1.2% below the target for the 2014-2015 school year.
- 47% of all DeKalb County Schools received 4 or more stars on the CCRPI School Climate Star Rating. Data for the 2014-2015 will be available in December 2015.
- DeKalb County School District received the highest number of schools with a School Climate Star Rating of 5 totaling 27.

Positive Behavioral Interventions and Supports

- In March 2015, DeKalb County School District partnered with the Georgia Department of Education to implement Positive Behavioral Interventions and Supports district-wide.
- DeKalb County School District completed the Assurance Form to allow for the implementation of district-wide PBIS beginning August 2015.
- DLT has been formed.
- PBIS Coordinator has been identified
- Toney ES and McNair Discovery Learning Academy awarded a grant through the David, Helen and Marian Woodward Fund to participate in the Early Learning Climate Prototype Project to improve learning climates for children from birth to 3rd grade by increasing reading proficiency.
- Two (2) schools (McNair Discovery Learning Academy and Toney Elementary School) will fully implement PBIS during the 2015-2016 school year.
- Ten (10) schools have been tentatively identified to receive PBIS training during the 2015-2016 school year. These identified schools will fully implement PBIS during the 2016-2017 school year.

Discipline

- The number of 6-8 grade referrals for discipline tribunals for the 2014-2015 school year was 418. This is a decrease of 30 tribunals from the 2013-2014 school year of 448. This is 17 tribunals lower than the target for the 2014-2015 school year.

- The number of 9-12 grade referrals for discipline tribunals for the 2014-2015 school year was 502. This is a decrease of 37 tribunals from the 2013-2014 school year of 539. This is 21 tribunals lower than the target for the 2014-2015 school year.
- Student Discipline Training has been provided for 222 principals, assistant principals and administrative assistants during Pre-Planning Professional Development.
- Bullying/Harassment/Hazing Training has been provided for the DCSD employees at approximately 14,000 and 100,000 students.

Do: What will you do to accomplish the next steps?

- Complete 2015-2016 audits including the Level 3 Lockdown component with 96% or higher of all schools passing the Safe School Audit.
- Include safety questions related to the CCRPI School Climate Star Rating in the Safe School Audit to assist in improving school safety, climate and culture.
- Provide safety and audit training for staff to improve audit scores.
- Assist Operations with any safety challenges that can be addressed during audits.
- Collaborate with GEMA to provide a new Safe Administration Building Plan for each Administration Building for the 2015-2016 school year.
- Train ten (10) additional schools to implement PBIS during the 2016-2017 school year.
- Create a four year plan to implement PBIS throughout the district including vision, mission, resources, goals, political support/policies, RTI, visibility/awareness, training, coaching, evaluations, data review, and school visits.
- DLT will create subgroups to address the four year plan.
- Identify ten (10) schools for the 2016-2017 school year to implement district-wide PBIS.
- District Leadership Team (DLT) will review academic, discipline, safety, attendance, and climate data as a protocol for selecting schools to implement PBIS.
- DLT will research and gather information on PBIS via www.pbis.org, view PBIS introductory videos and read School-wide Positive Behavior Support: Implementers' Blueprint and Self-Assessment found on www.pbis.org.

Check: Are you getting the results needed to reach the Performance Targets? What are the challenges you are facing or anticipating?

- The target for the number of 6-8 grade referrals for discipline tribunals for the 2014-2015 school year was met.
- The target for the number of 9-12 grade referrals for discipline tribunals for the 2014-2015 school year was met.
- The target schools (121) participating in the Safe School Audit for the 2014-2015 school year was met.
- The targets related to the Georgia Student Health Survey II have not been recorded. The information will be available August 2015.
- The target related to the College and Career Ready Performance Index (CCRPI) School Climate Star Rating has not been recorded. The information will be available December 2015.
- A small challenge is making sure all staff members realize the importance of fully participating in the Level 3 Lockdown and following the GEMA recommended protocol.
- 21.2% of DeKalb County Schools scored 2 or lower on the CCRPI School Climate Star

Rating.

- Students are being suspended out of school for a high number of days.

Act: What needs to change and/or improve to reach your Performance Targets? How will these changes demonstrate progress in this area?

- The Department of Safe Schools will continue to emphasize the importance of safety in each building through training in July 2015 during Summer Leadership, by individual school visits in September 2015 and by holding a training on October 9, 2015. This training will reinforce the importance of safety throughout the building and grounds.
- The Department of Safe Schools & Student Relations will present “*Safe Schools: Discipline, Safety and Due Process*” training in July 2015 during Summer Leadership, August 2015 during pre-planning, and February 2016. This training will reinforce the District policies, regulations, school rules, state and federal laws that govern discipline.
- The District will implement PBIS to reduce discipline incidents and improve student behavior.

Additional Comments.

***Please complete a Strategic Plan Progress Check for each Performance Objective you are addressing in your plan
Due: June 30, 2015***